



Program Overview:

Build your Career - Make a Difference - Get Paid - Reduce Student Debt

SBP is an award-winning, innovative nonprofit organization that shrinks the time between disaster and recovery. A leader in volunteer-driven, post-disaster rebuilding; SBP educates, advocates and improves the disaster recovery sector so that we can collectively achieve more for communities. With a team of 50+ staff and over 300 AmeriCorps members, SBP has rebuilt more than 1,300 homes across 8 states, and has shared best practices with nonprofits, recovery groups, and government entities across the country. By pairing resilience training with recovery operations, we strive to reduce the need for our rebuilding services over time by increasing preparedness among vulnerable communities.

SBP's is an organization that attracts AmeriCorps Members and employees who embrace innovation and constant improvement, enjoy rising to meet pressing challenges, believe in community-wide collaboration, and can develop and achieve clear benchmarks to reduce human suffering.

SBP encourages individuals that are hungry for change to join our team so that we can improve the future of disaster recovery together. SBP strongly believes that a diverse staff and AmeriCorps team will ensure that our organization remains strong and continues to grow to meet the needs of the broad-range of communities that we serve, and we seek to create a diverse corps consisting of individuals of all ages, backgrounds, ethnicities, and beliefs.

In exchange for bringing your talents to SBP, you will gain marketable job skills that will help you pursue a wide-variety of careers, while also having an opportunity to make a positive difference in the lives of individuals and families who have been impacted by disaster events. To help support your service, you will also receive the following benefits:

Benefits Provided to SBP AmeriCorps Members

- Monthly Living allowance of \$1,263.
- An additional \$150 monthly housing stipend for individuals who have previously served in AmeriCorps, NCCC, or VISTA.
- Free limited benefits health coverage.
- An education award of \$5,815 upon successful completion of each 10 month term. (More information can be found at: http://www.americorps.gov/for_individuals/benefits/benefits_ed_award.asp).
- Eligibility to postpone repayment of federally-guarantee student loans during your service term. (The National Service Trust will also pay all or a portion of the interest that accrued during the service period.)
- Child care assistance
- Valuable professional development and opportunities to further your career
- Potential opportunities to travel in order to respond to disaster events

Project Lead AmeriCorps Member Position Overview:

Project Leads play a vital role in SBP's Rebuilding Program, as they commonly act as the face and voice of SBP within disaster impacted communities. Project Leads implement the construction efforts on clients' homes and oversee groups of skilled and unskilled volunteers in rebuilding projects. All Project Leads are supported by a Project Managers and are also provided with construction and volunteer management training curriculum that equips them with the knowledge to facilitate construction projects ranging from demolition to final paint and prime. **Applicants for this position do not need any prior construction experience.** As long as you are willing to learn, are adaptive to change, and are excited to serve as part of a team that will lead a diverse array of volunteer groups, we encourage you to apply!

Project Leads ensure that SBP is represented in a positive and professional manner by completing each project on time and on schedule, interacting positively with volunteers and homeowners, and maintaining high quality and safety on site. They serve both independently and with other Project Leads during the course of volunteer-driven rebuild projects. Project Leads will also continue construction progress on site during times with low volunteer engagement. During their AmeriCorps term, a Project Lead will be expected to oversee the rebuilding of 3-4 homes. With the training Project Leads receive through SBP individuals have been able to finish their term and advance into careers in project management, insurance inspectors, and construction coordinators.

Applicants are encouraged to view SBP's AmeriCorps member recruitment video that provides an overview of the Project Lead position as well as additional AmeriCorps service opportunities by visiting the following link: <http://sbpusa.org/get-involved/americorps>

Minimum Requirements:

- Be at least 17 years of age or older.
- Have a high school diploma or its equivalent.
- Be a citizen, national, or lawful permanent resident alien of the United States.

Essential Functions:

- Maintain a clean, safe and organized project site.
- Ensure that each phase of construction is being completed on schedule.
- Ensure that construction projects are completed in the highest quality possible.
- Conduct on site orientations for volunteer groups.
 - Clearly communicates the homeowner's story to volunteers.
 - Educates volunteers on the area, the effects of the storm, and the history and work of the SBP.
- Communicate the daily and weekly goals to volunteers.
- Provide effective training and constructive feedback to volunteers who are completing insulation, drywall, mudding, painting, flooring, trim, doors and other phases of construction.
- Maintain a professional and positive attitude when coordinating volunteers.
- Serve as a liaison between the homeowner and volunteers.
- Interact effectively and positively with other team members.
- Encourage volunteer groups stay engaged with SBP by returning to volunteer, donating to support the AmeriCorps Project, applying to join SBP's AmeriCorps program, and spreading awareness of the continued need for disaster recovery assistance in communities that have been impacted.

Qualifications:

- Excellent verbal communication skills
- Experience/comfort with public speaking
- Ability to lead diverse groups of volunteers on a wide array of tasks (that will most likely be new to you)
- Ability to do physical labor, occasionally strenuous
- Strong organizational skills and ability to delegate tasks effectively
- Experience/interest in developing project management skills
- Willingness /enthusiasm to receive constructive feedback from your supervisor and peers
- Ability to take initiative and be self-motivated
- High regard for safety
- Strong passion for the work of the SBP
- No construction experience necessary, although helpful, as this is a construction heavy position.

Opportunity to Travel to Respond to Recent Disaster Events.

When disaster events occur during an AmeriCorps Member's term of service, SBP will oftentimes request AmeriCorps members to volunteer to participate in team deployments to communities that have been recently impacted and are in great need of aid. During these deployments, AmeriCorps members utilize the training they have received while serving at one of SBP's operating sites to assist these communities in their initial recovery efforts. Typically member service activities during these deployments include, volunteer coordination, mass care operations, donations management, debris removal, cleanup, and mold sanitation. Although accommodations will be very basic, SBP and AmeriCorps typically covers the cost of travel, lodging, and food for AmeriCorps members participating in deployments.

- Willingness to travel and participate in deployments is not required to be eligible to serve in SBP's AmeriCorps program.
- Because of the nature of disaster events, SBP cannot guarantee deployment opportunities during an AmeriCorps member's term of service.

How to Apply

- Visit <http://sbpusa.org/get-involved/americorps>
- Complete the two-page application
- Upload your resume
- Submit your application

Reasonable Accommodations

Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.

