



Position: Financial Analyst
Organization: SBP – National (New Orleans)
Reports to: Chief Financial Officer

About SBP

SBP is an award-winning, innovative nonprofit organization that shrinks the time between disaster and recovery. A leader in volunteer-driven, post-disaster rebuilding; SBP educates, advocates and improves the disaster recovery sector so that we can collectively achieve more for communities. With a team of 70+ staff and 240 AmeriCorps members, SBP has rebuilt more than 1,600 homes across 8 states and shared best practices with many more.

SBP's vision is to embrace constant improvement, community-wide collaboration, and clear benchmarks to reduce human suffering caused by the tolls of delay in recovery. By pairing resilience training with recovery operations, we strive to reduce the need for our rebuilding services over time by increasing preparedness among vulnerable communities.

SBP encourages individuals that are hungry for change and eager to innovate to join our team so that we can change the future of disaster recovery together.

Position Summary

SBP seeks a Financial Analyst who will be responsible for analysis of financial data to ensure integrity of reporting through accurate planning, accurate input, and monitoring with the goal of empowering decision making at every level of the organization. This team member will be have the ability to analyze complex financial data and is thoughtful and creative in analyzing behaviors and making recommendations.

Responsibilities:

- Develop a deep understanding of the organizations funding streams and expense drivers, and optimization opportunities
- Assist in developing monthly, quarterly and annual financial reports including Board presentations
- Analyze key components of the organization's business (facilities, programs, operational areas) and real estate financing (loans, bonds, leases)
- Develop and maintain dashboards that highlight monthly, quarterly and annual financial performance and actionable items and recommend new and creative ways to review performance
- Assist in developing and implementing strategic planning projects by working with multiple departments aimed at improving organizational efficiency and seeking creative solutions to some of the organizations most challenging issues
- Assist in developing detailed and interactive multi-year projection models consisting of Income Statements, Balance Sheets and Cash Flows
- Work with business units to prepare budgets and projections and monitor periodically, fielding questions and suggestion improvements
- Evaluate the costs, benefits, and risks of programs, and projects

Requirements:

- BS/BA in Finance or equivalent, MBA preferred
- A minimum of 3 years working in a financial analyst role or analyst capacity
- Advanced in Microsoft Excel
- Experience in financial analysis where demonstration of analytic and problem-solving skills were vital
- Ability to translate finance language into actionable items with non-finance business partners
- Ability to successfully communicate technical information to non-technical audiences and gain the confidence of and credibility with others at all levels
- Ability to be creative and to adapt easily to change.

Performance Expectations:

- Demonstrate skill and comfort in building financial models and extracting actionable data
- Be creative and thoughtful about how to manage financial behavior
- Have a high level of personal responsibility and drive towards ambitious goals
- Have a strong sense of integrity, ethics, and drive to achieve and grow
- Convey a professional and positive image and attitude regarding the organization and the not-for-profit sector
- Demonstrate commitment to continued professional growth and development

To apply for this position, please click [here](#).

SBP is an equal opportunity employer and adheres to all applicable city, state and federal laws regarding equal employment opportunity and hiring practices.

All qualified applicants will receive consideration for employment without regard to age, race, color, religion, gender, creed, national origin, physical or mental disability, marital status, veteran status, disabled veteran status, or status as a member of any other protected group or activity.

It is the policy of SBP not to discriminate against any individual, person, or group on the basis of disability and the intent of SBP to address any complaints that may arise pursuant to Section 504.