



Position: Director of Disaster Response
Location: Remote
Reports to: Chief Operating Officer

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About SBP

SBP, a leading social impact organization focused on disaster resilience and recovery, **solves the challenges facing at-risk communities** and scales impact with a proven model that brings the rigor of business and innovation to reduce risk, create resilient communities and streamline recovery. By taking this holistic approach, SBP shrinks the time between disaster and recovery in three connected ways—prepare, shape and build:

1. SBP **prepares** individuals, communities and organizations to mitigate risk and speed recovery.
2. SBP **shapes** federal policy and system change and state and local disaster recovery programs to be more efficient and effective.
3. SBP **builds** resilient communities efficiently and effectively and shares our proven model and approach with others.

Position Summary

The Director of Disaster Response will serve as SBP's lead for post-disaster recovery in storm-impacted communities by coordinating SBP's interventions/programs, building strategic partnerships, and serving as the on-the-ground point of contact for the organization. This team member understands the conditions necessary for SBP to launch its interventions and, when appropriate, builds the pathways and partnerships to achieve this. This leader will be responsible for the following activities while on deployment: recommend a deployment strategy to provide direct assistance (gutting, mucking); connect with local NGOs about potential Share grants, meet with community and government; provide critical information for the Communications and Marketing and Development teams; and/or develop partnerships faith-based leaders, local media, and business leaders. The Director of Disaster Response will report to the COO.

Responsibilities

- Deploy to communities affected by natural disasters within 48-72 hours of impact to represent the organizations and promote post-disaster services.
- Assess the impact and needs and assist with the development of a strategy and goals for the impacted community that includes one or more of SBP's interventions.
- Build relationships with local partners including neighborhood, civic, NGO, faith-based, corporate, and government leaders (emergency management, elected officials, FEMA, state and county).
- Manage and support on-the-ground activities as needed (deployment teams, trainings, networking events)
- Connect local government officials with the Advise team to provide guidance on best practices in response and long-term recovery.
- Support the Development and Marketing/Communications teams by fostering local donor relationships and participating in local media appearances, and providing media content (photos, client stories, etc.).

- Distribute flyers, resources, and other printed and web-based materials to target audiences.
- Coordinate regular communication with Program Directors and Senior Leadership to discuss daily and weekly progress toward strategy and goals.
- Coordinate and oversee the implementation of special projects as designed/assigned (e.g. water filtration systems).
- Serve as the point of contact for VOAD meetings, neighborhood meetings and other convenings in the impacted areas.
- During blue-sky days, or non-deployment, provide ongoing coordination of activities in recently impacted areas; develop partnerships in targeted areas with NGOs, government leaders, faith-based groups, and media outlets; develop and implement response trainings and SOPs for the SBP team; and attend conferences, networking events and trainings to build awareness of SBP's services.

Qualifications

- High energy and passion for SBP's mission.
- Able to travel for up to 90 days at a time.
- Excellent leadership skills.
- Highly effective at creating and leveraging new partnerships and relationships.
- Effective project management skills and a demonstrated ability to multitask, problem-solve, prioritize, delegate, and create systems and processes.
- Ability to successfully prioritize when faced with multiple requests and deadlines.
- Ability to work both independently, and also as a team player who productively engages with a wide range of stakeholders.
- Four-year university degree or equivalent combination of education and experience.
- Able to satisfactorily pass a Criminal History Check to include sex offender registry, State Police, and FBI
- Must be fully vaccinated against COVID-19 to CDC guidelines and able to provide vaccination documentation

Salary range: \$85,000 - \$100,000

SBP is building a diverse and experienced staff. The organization encourages multiple perspectives and experiences, supports a multicultural environment, and strives to hire and retain a diverse workforce that reflects the populations we work with and the communities where we work. Our hiring and business practices appreciate the strengths offered through different backgrounds.

SBP is an equal opportunity, affirmative action employer and is committed to providing access, equal opportunity and reasonable accommodation for individuals with disabilities in employment, its services, programs, and activities. All qualified applicants will receive consideration for employment without regard to age, race, color, religion, gender, creed, national origin, physical or mental disability, marital status, veteran status, disabled veteran status, or status as a member of any other protected group or activity.

It is the policy of SBP not to discriminate against any individual, person, or group on the basis of disability and the intent of SBP to address any complaints that may arise pursuant to Section 504.