



Position: Disaster Resilience and Recovery Fellow
Location: Southwest Louisiana
Reports to: Resilience and Recovery Fellows Program Director

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About SBP

SBP, a leading social impact organization focused on disaster resilience and recovery, **solves the challenges facing at-risk communities** and scales impact with a proven model that brings the rigor of business and innovation to reduce risk, create resilient communities and streamline recovery. By taking this holistic approach, SBP shrinks the time between disaster and recovery in three connected ways—prepare, shape and build:

1. SBP **prepares** individuals, communities and organizations to mitigate risk and speed recovery.
2. SBP **shapes** federal policy and system change and state and local disaster recovery programs to be more efficient and effective.
3. SBP **builds** resilient communities efficiently and effectively and shares our proven model and approach with others.

Position Summary

The Disaster Resilience and Recovery Fellow will collaborate with city government leaders, local regional and national organizations, businesses, associations, and others in order to identify, plan, influence, and generate resources for projects and activities that will improve the resilience of local communities by focusing on delivering actual projects to address local risks. It is essential for the Disaster Resilience and Recovery Fellow to represent the interests of the community throughout the decision-making process to elevate the voices, concerns and needs of traditionally underrepresented citizens via town halls and other public forums to better inform recovery and resilience efforts.

The Disaster Resilience and Recovery fellows will be a pathfinder, a curious connector, and a storyteller who uses their powers to get things done in the communities where they live and work.

Responsibilities

- Serves as an ambassador for SBP on resilience and recovery activities in the community
- Identifies public resources at the federal, state, and local levels that are available to support such projects and work with state and local leaders as necessary to access these resources
- Influences natural disaster response and recovery behavior with a focus on providing resources and assistance to low-to-moderate income communities
- Identifies potential resilience projects that would benefit low-income communities and communities of color
- Collaborates closely with SBP's Government Advisory services team to achieve community and organizational goals
- Develops a clear view of available financial resources, to include Federal, State, private and charitable support, for meaningful local projects and connects dots to creatively meet resource requirements and implement projects
- Works with community leaders to ensure local voices are heard and community input is represented in resilience/preparedness/recovery planning and projects
- Coordinates SBP and other resources to add value to natural disaster response and recovery

- Trains others, internally and externally, in the key areas associated with natural disaster response and recovery
- Attends specific courses, conducting self-study, and individual professional development with the goal of becoming an expert in the broad areas of natural disaster response and recovery

Requirements

- Documented experience with or working knowledge of FEMA and/or HUD -provided disaster response and recovery funding, programs, and capabilities
- Grant writing experience preferred
- Focused attention to detail
- Able to engage in limited travel for work
- Must live in or relocate to Southwest Louisiana area
- Candidates must have excellent interpersonal skills including but not limited to verbal and written communication, organizational, negotiation, and leadership skills as well as have great attention to detail
- Comfortable with ambiguity and uncertainty; the ability to adapt nimbly and lead others through complex situations
- Possess a high degree of integrity and forethought in their approach, the ability to act in a transparent and consistent manner while always considering what is best for the entire organization.
- A risk-taker who seeks data and input from others to foresee possible threats or unintended circumstances from decisions; someone who takes smart risks
- Project management skills: ability to multitask, problem-solve, prioritize, delegate, and create systems and processes
- Solid relationship management skills enhancing internal organizational relations and external community interactions
- Proficient with MS Office (Excel, Word, PowerPoint)
- Able to satisfactorily pass a Criminal History Check to include sex offender registry, State Police, and FBI
- Must be fully vaccinated against COVID-19 to CDC guidelines and able to provide vaccination documentation

Performance Expectations

- Able to juggle multiple, competing priorities in a fast-paced environment
- Exceptionally self-motivated and curious
- High level of personal accountability
- Align work performance with SBP's core values
- Detail-oriented with strong troubleshooting, analytical and problem-solving abilities
- Superior work ethic and high energy level
- Desire and ability to work, grow and learn in a startup environment
- Plan and meet deadlines
- Maintain a flexible work schedule to meet the demands of executive management
- Demonstrate initiative and work as a team player
- Convey a professional and positive image and attitude regarding the organization and the not-for-profit sector
- Demonstrate commitment to continued professional growth and development
- Ability to understand and engage diverse audiences and new target markets

SBP is building a diverse and experienced staff. The organization encourages multiple perspectives and experiences, supports a multicultural environment, and strives to hire and retain a diverse workforce that reflects the populations we work with and the communities where we work. Our hiring and business practices appreciate the strengths offered through different backgrounds.

SBP is an equal opportunity, affirmative action employer and is committed to providing access, equal opportunity and reasonable accommodation for individuals with disabilities in employment, its services, programs, and activities. All qualified applicants will receive consideration for employment without regard to age, race, color, religion, gender, creed, national origin, physical or mental disability, marital status, veteran status, disabled veteran status, or status as a member of any other protected group or activity.

It is the policy of SBP not to discriminate against any individual, person, or group on the basis of disability and the intent of SBP to address any complaints that may arise pursuant to Section 504.