



Position: Disaster Response & Operations Director
Location: Remote with travel
Reports to: Chief Recovery Officer

[About SBP](#)

SBP, a social impact organization focused on disaster resilience and recovery, **solves the challenges facing** SBP is a national disaster recovery and resilience organization that ensures under-resourced disaster survivors and communities of color access a predictable and equitable recovery. We accomplish this goal by:

Preparing individuals, communities, and organizations ahead of disasters to mitigate vulnerabilities

Shaping the disaster sector's systems, policies, and programs

Building resilient communities

By taking this holistic approach, SBP shrinks the time between disaster and recovery, securing a brighter future for those impacted by disasters.

Position Summary

The Disaster Response & Operations Director will serve as SBP's lead for post-disaster recovery in storm impacted communities by implementing SBP's strategic interventions on-the-ground: Build, Share, Advise, Prepare, and Advocate. This team member will embody all aspects of SBP's interventions to immediately help disaster impacted communities recover. From establishing and executing deployment strategy to partnering with SBP's Communications and Marketing teams to develop local donor relations, the Disaster Response & Operations Director will directly shrink the time between disaster and recovery.

Responsibilities

- Represent SBP, and its post-disaster services, to communities recently affected by disaster, identifying opportunities for SBP to inform and influence disaster recovery.
- Deploy to communities affected by natural disasters within 48-72 hours of impact. Execute assessment of impact and needs to inform SBP's model of support and interventions.
- Foster community relationships and partnership development including VOAD representation.
- Conduct needs assessments, collect, and analyze data to inform long-term SBP implementation of Build, Share, Prepare, Advise and Advocate interventions.
- Connect local government officials with SBP's Advise team to access best practices in community recovery.
- Execute social vulnerability assessments and data leveraging.

- Introduce and promote SBP's menu of services to community leaders.
- Support the Development, Communications, and Marketing teams by fostering local donor relationships, facilitating, and participating in local media appearances, and providing media content as requested (photos, client stories, etc.).
- Work with SBP's Share team to establish FEMA Appeals Clinics and build strong relationships with Emergency Management in the community.
- Provide recommendations to Senior Leadership on opportunities to impact local disaster recovery.
- Coordinate and oversee implementation of special projects as designed/assigned (e.g. water filtration systems)

Requirements

- Four-year university degree or equivalent combination of education and experience
- Documented experience with project management, leading teams, creating and leveraging new partnerships
- Able to travel for up to 90 days at a time.
- A risk-taker who seeks data and input from others to foresee possible threats or unintended circumstances from decisions; someone who takes smart risks
- Project management skills: ability to multitask, problem-solve, prioritize, delegate, and create systems and processes
- Solid relationship management skills enhancing internal organizational relations and external community interactions
- Ability to successfully prioritize when faced with requests, demands and deadlines.
- Ability to work both independently without close oversight, but also a team player who will productively engage with others at varying levels of seniority within and outside SBP
- High energy and passion for SBP's mission is essential
- Able to satisfactorily pass a Criminal History Check to include sex offender registry, State Police, and FBI
- Must be fully vaccinated against COVID-19 to CDC guidelines and able to provide vaccination documentation

SBP is building a diverse and experienced staff. The organization encourages multiple perspectives and experiences, supports a multicultural environment, and strives to hire and retain a diverse workforce that reflects the populations we work with and the communities where we work. Our hiring and business practices appreciate the strengths offered through different backgrounds.

SBP is an equal opportunity, affirmative action employer and is committed to providing access, equal opportunity and reasonable accommodation for individuals with disabilities in employment, its services, programs, and activities. All qualified applicants will receive consideration for employment without regard to age, race, color, religion, gender, creed, national origin, physical or mental disability, marital status, veteran status, disabled veteran status, or status as a member of any other protected group or activity.

It is the policy of SBP not to discriminate against any individual, person, or group on the basis of disability and the intent of SBP to address any complaints that may arise pursuant to Section 504.