



Position: Government Advisor
Organization: SBP
Reports to: Senior Government Advisor

About SBP

SBP is an award-winning, innovative nonprofit organization that shrinks the time between disaster and recovery. A leader in volunteer-driven, post-disaster rebuilding; SBP educates, advocates and improves the disaster recovery sector so that we can collectively achieve more for communities. With a team of 80+ staff and 240 AmeriCorps members, SBP has rebuilt more than 1,800 homes across 8 states and shared best practices with many more.

SBP's vision is to embrace constant improvement, community-wide collaboration, and clear benchmarks to reduce human suffering caused by the tolls of delay in recovery. By pairing resilience training with recovery operations, we strive to reduce the need for our rebuilding services over time by increasing preparedness among vulnerable communities.

SBP encourages individuals who are hungry for change and eager to innovate to join our team so that we can change the future of disaster recovery together.

Position Summary

State and local governments play a critical role after disasters, but often are not well positioned to lead and execute prompt, efficient, and predictable recovery programs. The industry itself is replete with confusing regulations involving a tangle of federal agencies, but improvements can be made to empower state and local leaders. SBP seeks a Government Advisor with training and leadership experience in CDBG-DR/MIT to teach and coach government leaders to navigate these challenges. The Government Advisor will collaborate closely with SBP's Senior Government Advisor to develop new curricula and deliver trainings to government partners. This position sits on the Advisory Services team under the direction of the Chief Strategy and Innovation Officer.

Qualifications:

- Master's Degree in Administration, Public Administration, Education
- 3-5 years of senior leadership experience and knowledge with CDBG-DR and/or MIT programs
- Ability to provide examples of curricula and trainings produced
- Familiarity and experience with the Toyota Production System or related quality improvement philosophies
- Fluency in Microsoft Office, including Word, Excel and PowerPoint, Google Drive and web applications.

Responsibilities:

- Identify potential solutions and pathways for federal, state and local governments to shrink the time between disaster and recovery.
- Engage government leaders to assess learning needs, skill gaps and strategies to improve the navigation of CDBG-DR/MIT programs
- Develop a marketable training model for disaster recovery leaders and managers at the state and local levels
- Build and develop curricula, including SBP's Disaster Manager Course, that integrates adult learning principles and behavior change principles.
- Teach, coach and mentor government leaders on CDBG-DR/MIT strategies

Performance Expectations:

- Represent SBP professionally and effectively as a public-facing member of the national team.
- Set and manage appropriate plans and expectations with internal and external partners.
- Demonstrate initiative and work as a team player.
- Convey a professional and positive image and attitude regarding the organization and the not-for-profit sector.
- Identify additional, creative opportunities to support SBP's ongoing advisory and advocacy goals.
- Manage and grow emerging programs and relationships.
- Translate broad goals into achievable steps in an organized manner that unleashes action with others.
- Meet deadlines, maintain a flexible work schedule and be able to travel on a monthly basis at a minimum.
- Provide effective leadership for staff and take full accountability for achieving personal and organizational goals.

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SBP is building a diverse and experienced staff. The organization encourages multiple perspectives and experiences, supports a multicultural environment, and strives to hire and retain a diverse workforce that reflects the populations we work with and the communities where we work. Our hiring and business practices appreciate the strengths offered through different backgrounds.

SBP is an equal opportunity, affirmative action employer and is committed to providing access, equal opportunity and reasonable accommodation for individuals with disabilities in employment, its services, programs, and activities. All qualified applicants will receive consideration for employment without regard to age, race, color, religion, gender, creed, national origin, physical or mental disability, marital status, veteran status, disabled veteran status, or status as a member of any other protected group or activity.

It is the policy of SBP not to discriminate against any individual, person, or group on the basis of disability and the intent of SBP to address any complaints that may arise pursuant to Section 504.