



Position: Residential Construction Project Manager
Location: Houston, TX
Reports to: Director of Construction

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About SBP

SBP, a social impact organization focused on disaster resilience and recovery, **solves the challenges facing at-risk communities** and scales impact with a proven model that brings the rigor of business and innovation to reduce risk, create resilient communities and streamline recovery. By taking this holistic approach, SBP shrinks the time between disaster and recovery.

SBP does this in three connected ways—prepare, shape and build

1. SBP **prepares** individuals, communities, and organizations to mitigate risk and speed recovery.
2. SBP **shapes** federal policy and system change and state and local disaster recovery programs to be more efficient and effective.
3. SBP **builds** resilient communities efficiently and effectively and shares our proven model and approach with others.

Essential Duties and Responsibilities

Project Management

- Manage 4-10 active projects, as well as additional projects in the pre or post volunteer phase
- Create and track schedule in 24-hour increments for each project assigned and ensure that the project stays on schedule
- Track budget vs actual for each assigned project, identify trends and propose solutions to ensure more accurate budgeting within 5% of projected costs
- Schedule and coordinate subcontracted labor and/or internal trades teams as needed to allow assigned projects to become volunteer ready
- Be solutions oriented and innovative in scheduling volunteers at assigned construction projects and ensuring each project offers a meaningful volunteer experience
- Maintain accurate electronic construction files, GANNT charts, whiteboards, and excel tracking documents. Provide weekly updates to the director on the status and progress of all projects
- Develop accurate and thorough estimates and scopes of work for newly assigned projects
- Provide additional support to Director of Construction/Contractor as needed

Communication with Client Services Team

- Participate in start file meetings, period inspections and close out paperwork according to SBP or grantor protocols

- Communicate progress towards completion and answer questions from client or Client Services Team
- Support Client Services Team as needed

Manage Team Members

- Provide timely support to Project Leads, Supply & Logistics Coordinators, and any other members or construction staff to ensure their respective goals are met
- Provide guidance and technical expertise to troubleshoot issues that arise
- Coordinate with Project Leads and Supply & Logistics Coordinators to order materials, maintain cleanliness, safety, and quality standards
- Provide initial and ongoing training for AmeriCorps members as needed
- Conduct evaluations/reviews, terminations, vacation, and sick requests
- Foster relationships of trust, respect, and accountability in collaborating with other team members and departments

Qualifications:

- Minimum of 5 years' experience of **hands on residential construction** (such as hanging and finishing drywall, insulation, mucking and gutting, setting trim, painting, hanging doors, etc.)
- Ability to train Project Leads and volunteers in the above mentioned phases of construction
- Ability to manage multiple projects and people effectively and positively.
- Excellent interpersonal skills and communication skills
- Ability to train others in construction skills.
- Ability to read architectural drawings, estimate projects and develop scopes of work.
- Able to satisfactorily pass a Criminal History Check to include sex offender registry and FBI.
- Valid driver license and reliable transportation.

Performance Expectations:

- Embody the values, mission, and vision of SBP in your communication and interaction.
- Work productively with limited supervision
- Commitment to continual improvement (of oneself, supervisees and the construction process)
- Seek out and participate in professional development and leadership opportunities
- Must be vaccinated against COVID-19 per CDC guidelines and able to provide proof of vaccination.

SBP is building a diverse and experienced staff. The organization encourages multiple perspectives and experiences, supports a multicultural environment, and strives to hire and retain a diverse workforce that reflects the populations we work with and the communities where we work. Our hiring and business practices appreciate the strengths offered through different backgrounds.

SBP is an equal opportunity, affirmative action employer and is committed to providing access, equal opportunity, and reasonable accommodation for individuals with disabilities in employment, its services, programs, and activities. All qualified applicants will receive consideration for employment without regard to age, race, color, religion, gender, creed, national origin, physical or mental disability, marital

status, veteran status, disabled veteran status, or status as a member of any other protected group or activity.

It is the policy of SBP not to discriminate against any individual, person, or group on the basis of disability and the intent of SBP to address any complaints that may arise pursuant to Section 504.