



Position: Senior Construction Project Manager
Organization: SBP – New Orleans/Southeast Louisiana
Reports to: Director of Construction

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About SBP

SBP, a social impact organization focused on disaster resilience and recovery, solves the challenges facing at risk communities by bringing the rigor of business and innovation to drive social impact, create resilient communities, and streamline recovery.

To shrink the time between disaster and recovery, SBP takes a holistic approach - reducing risk, increasing resilience and improving the recovery process - to effect transformational change in the disaster recovery system and restore opportunity and security for people and communities

SBP does this in three ways—scale, build, and prepare.

1. SBP scales impact (and creates transformational change) by advocating for policy and system change while sharing our model and approach with individuals and organizations. In working with families, business owners, and local and state officials to build smart policies and disaster response training models, communities across the country can recover more quickly after disaster.
2. SBP builds resilient communities efficiently and effectively after disaster both directly and through partnership. We share our model and approach with individuals and organizations so communities can recover more quickly after disaster.
3. SBP prepares individuals, communities and organizations with education, tools, and on the ground support before and after disaster to mitigate risk and speed recovery.

Job Responsibilities

Project Management

- Manage 6-8 active projects, as well as additional projects in the pre or post volunteer phase
- Create and track schedule in 24 hour increments for each project assigned and ensure that the project stays on schedule
- Track budget vs actual for each assigned project, identify trends and propose solutions to ensure more accurate budgeting within 5% of projected costs
- Schedule and coordinate subcontracted labor and/or internal trades teams as needed to allow assigned projects to become volunteer ready
- Be solutions oriented and innovative in scheduling volunteers at assigned construction projects and ensuring each project offers a meaningful volunteer experience
- Maintain accurate electronic construction files, gantt charts, whiteboards, and excel tracking documents. Provide weekly updates to the director on the status and progress of all projects
- Develop accurate and thorough estimates and scopes of work for newly assigned projects
- Provide additional support to Director of Construction/Contractors as needed
- Provide training and support to Project Managers, in partnership with Director of Construction

Communication with Client Services Team

- Participate in start file meetings, period inspections and close out paperwork according to SBP or grantor protocols
- Communicate progress towards completion and answer questions from client or Client Services Team

- Support Client Services Team as needed

Communication with Volunteer Team

- Participate in site placement meetings, ensuring project portfolio holds sufficient volunteer-friendly work
- Support Volunteer Team as needed
- Ensure Project Leads are appropriately training on all components of the volunteer experience

Manage Team Members

- Provide timely support to Project Leads, Supply & Logistics Coordinators, and any other members or construction staff to ensure their respective goals are met
- Support the training and development of all construction AmeriCorps members, ensuring AmeriCorps members are appropriately trained to conduct construction activities in a manner that meets SBP's standard for safety and quality
- Provide guidance and technical expertise to troubleshoot issues that arise
- Coordinate with Project Leads and Supply & Logistics Coordinators to order materials, maintain cleanliness, safety and quality standards
- Provide initial and ongoing training for AmeriCorps members as needed
- Conduct evaluations/reviews, terminations, vacation and sick requests
- Foster relationships of trust, respect and accountability in collaborating with other team members and departments

Job Requirements

- Hold a current GC license, or test and secure GC license within 90-180 days
- OSHA 30, or other safety certifications, a plus
- Embody the values, mission and vision of SBP in your communication and interaction.
- Effectively and positively manage multiple projects and people
- Work productively with limited supervision
- Commitment to continual improvement (of oneself, supervisees and the construction process)
- Ability to train Project Leads and volunteers in the following phases of construction: insulation, drywall, mudding, paint, interior trim and doors, final punch
- Ability to read architectural drawings, estimate projects and develop scopes of work
- Experience and/or willingness to work effectively with/supervise volunteers, team members, in house trades and subcontractors with diverse skills sets and backgrounds
- Clear communication skills
- Seek out and participate in professional development and leadership opportunities
- Able to satisfactorily pass a Criminal History Check to include sex offender registry, State Police, and FBI.
- Valid driver license and reliable transportation.

Salary Range: \$70,000K - \$90,000K

SBP is building a diverse and experienced staff. The organization encourages multiple perspectives and experiences, supports a multicultural environment, and strives to hire and retain a diverse workforce that reflects the populations we work with and the communities where we work. Our hiring and business practices appreciate the strengths offered through different backgrounds.

SBP is an equal opportunity, affirmative action employer and is committed to providing access, equal opportunity and reasonable accommodation for individuals with disabilities in employment, its services, programs, and activities. All qualified applicants will receive consideration for employment without regard to age, race, color, religion, gender, creed, national origin, physical or mental disability, marital status, veteran status, disabled veteran status, or status as a member of any other protected group or activity. It is the policy of SBP not to discriminate against any individual, person, or group on the basis of disability and the intent of SBP to address any complaints that may arise pursuant to Section 504